

REPORT OF CONFERENCE COMMITTEE

MR. SPEAKER AND MR. PRESIDENT:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

H.B. No. 1588: Appropriation; Public Employees' Retirement System-administrative expenses; maintenance and operation of building.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the Senate recede from its Amendment No. 1.**
- 2. That the House and Senate adopt the following amendment:**

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

7 SECTION 1. The following sum, or so much thereof as may be
8 necessary, is hereby appropriated out of any money in the State
9 Treasury to the credit of the Administrative Expense Account of
10 the Public Employees' Retirement System for the purpose of
11 defraying the administrative expenses of the Board of Trustees of
12 the Public Employees' Retirement System, or out of any money in
13 the State Treasury to the credit of the Retirement System Building
14 Account of the Public Employees' Retirement System for the purpose
15 of maintenance and general operation of the Retirement System
16 Building, for the fiscal year beginning July 1, 1999, and ending
17 June 30, 2000..... \$ 7,493,520.00.

18 SECTION 2. Of the funds appropriated under the provisions of
19 Section 1, not more than the amounts set forth below shall be
20 expended for the respective major objects or purposes of
21 expenditure:

22 MAJOR OBJECTS OF EXPENDITURE:

23 Personal Services:

24 Salaries, Wages and Fringe Benefits.. \$ 4,767,125.00

25 Travel and Subsistence..... 99,500.00

26 Contractual Services..... 2,104,280.00

27 Commodities..... 378,520.00

28 Capital Outlay:

29	Other Than Equipment.....	0.00
30	Equipment.....	143,995.00
31	Subsidies, Loans and Grants.....	<u>100.00</u>
32	Total..... \$	7,493,520.00

33 AUTHORIZED POSITIONS:

34	Permanent: Full Time.	119
35	Part Time.	0
36	Time-Limited: Full Time.	0
37	Part Time.	0

38 From the funds provided in the budget category "Personal
39 Services: Salaries, Wages and Fringe Benefits," funds may be
40 expended for the following purposes, in compliance with the
41 policies established by the State Personnel Board and any
42 conditions placed on such expenditures:

43 (a) The components of the Variable Compensation Plan
44 shall be maintained within the constraints of the funds
45 appropriated herein.

46 (b) Funds are provided to adjust the Variable
47 Compensation Plan, including realignment, to ensure that all
48 full-time employees with at least six (6) months of continuous
49 current service, as of June 30, 1999, receive an increase of One
50 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
51 adjust critical job classes up to an additional One Thousand
52 Dollars (\$1,000.00).

53 (c) If an employee is currently at or above the end
54 salary for his or her job classification, then the increase shall
55 be built into the employee's base salary. To be eligible for any
56 increase authorized in this section, employees may not have a
57 current performance rating below "meets expectations" as of the
58 effective date of the increase. Employees who subsequently
59 receive a performance rating of "meets expectations" or above
60 during Fiscal Year 2000 shall receive the salary increase
61 effective the date of the rating.

62 It is the agency's responsibility to make certain that funds
63 required to be appropriated for "Personal Services" for Fiscal

64 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
65 that purpose unless programs or positions are added to the
66 agency's budget by the Mississippi Legislature.

67 Any transfers or escalations shall be made in accordance with
68 the terms, conditions and procedures established by law.

69 No general funds authorized to be expended herein shall be
70 used to replace federal funds and/or other special funds which are
71 being used for salaries authorized under the provisions of this
72 act and which are withdrawn and no longer available.

73 SECTION 3. Of the funds appropriated in Section 1 and
74 allocated in Section 2 in the category "Personal Services:
75 Salaries, Wages and Fringe Benefits," not more than Fifty Thousand
76 Dollars (\$50,000.00) shall be used to pay overtime compensation
77 for work on data processing records after regular office hours.

78 SECTION 4. The following sum, or so much thereof as may be
79 necessary while remaining within the project cost of Thirteen
80 Million Two Hundred Sixty Thousand Dollars (\$13,260,000.00), is
81 hereby appropriated out of any money in the State Treasury to the
82 credit of the Administrative Expense Account of the Public
83 Employees' Retirement System for the purpose of defraying the
84 expenses of implementing the information technology plan know as
85 "Genesis", for the fiscal year beginning July 1, 1999, and ending
86 June 30, 2000..... \$3,000,000.00.

87 SECTION 5. Funds are provided in this act for the
88 reallocation of an Optimal Imaging Operator to an Administrative
89 Assistant III not to exceed One Thousand One Hundred Thirty-nine
90 Dollars (\$1,139.00).

91 SECTION 6. Funds are provided in this act for the
92 reallocation of an Investment Accountant to an Investment Manager
93 not to exceed Two Thousand Three Hundred Twenty-nine Dollars
94 (\$2,329.00).

95 SECTION 7. With the funds provided herein, it is the
96 intention of the Legislature that the Board of Trustees of the
97 Public Employees' Retirement System study and make recommendations
98 to the Mississippi Legislature by January 1, 2000, concerning the

99 feasibility of members of the Public Employees' Retirement System
100 electing to increase employees' contributions in order to increase
101 the annual retirement allowance.

102 SECTION 8. The money herein appropriated shall be paid by
103 the State Treasurer out of any money in the State Treasury to the
104 credit of the proper fund or funds as set forth in this act, upon
105 warrants issued by the State Fiscal Officer; and the State Fiscal
106 Officer shall issue his warrants upon requisitions signed by the
107 proper person, officer or officers, in the manner provided by law.

108 SECTION 9. This act shall take effect and be in force from
109 and after July 1, 1999.

CONFEREES FOR THE HOUSE:

CONFEREES FOR THE SENATE:

X
Charlie Capps, Jr.

X
Dick Hall

X
Ed Perry

X
Tommy A. Gollott

X
William J. McCoy

X
John White